



Government
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Innovation in the Workplace: Creating Great Places to Work across the UK Civil Service

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UK Govt - Evolution to Great Places to Work



- The office is the place of work
- 1:1 desking and single occupancy offices. Minimal breakout
- Static technology
- Limited opportunity for creativity and innovation



- Flexible/smarter working by exception
- 8:10 desking in HQs
- Pooling of mobile technology
- Collaboration and innovation still constrained by physical and technological barriers



- Smarter working becoming the norm for some people
- Desking ratios more ambitious - mainly HQs
- Mobile technology and WIFI introduced
- Improved breakout space
- Presenteeism still a

- 2018 Government Estate strategy launched with Smarter Working and Government Hubs
- 6:10 desking; variety of exciting workspaces
- Office becoming place for team building
- People empowered to choose the right place to work to be most productive and innovative
- Mobile technology and collaboration tools are the norm



- What will the future look like?
- How far can we really go to achieve great places to work for Civil Servants?

SMARTER WORKING



Smarter collaboration



Increased productivity



Improved communication



Varied workspaces



Leading by outcome



Space allocated to activities



Mobile technology



Reduced costs



Employee choice



Better for the environment



Trust and empowerment



Happier healthier people

SMARTER WORKING

CULTURE & PEOPLE, LEADERSHIP, WORKSPACES AND TECHNOLOGY



For More Information ...

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