Innovation in the Workplace:
Creating Great Places to Work across the UK Civil Service

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UK Govt - Evolution to Great Places to Work

90s - Traditional ways of working
- The office is the place of work
- 1:1 desking and single occupancy offices. Minimal breakout
- Static technology
- Limited opportunity for creativity and innovation

2000s - an evolution is beginning
- Flexible/smarter working by exception
- 8:10 desking in HQs
- Pooling of mobile technology
- Collaboration and innovation still constrained by physical and technological barriers

2010s - Change is becoming embedded
- Smarter working becoming the norm for some people
- Desking ratios more ambitious - mainly HQs
- Mobile technology and WIFI introduced
- Improved breakout space
- Presenteeism still a big issue

July 2018 - Change becomes govt policy
- 2018 Government Estate strategy launched with Smarter Working and Government Hubs
- 6:10 desking; variety of exciting workspaces
- Office becoming place for team building
- People empowered to choose the right place to work to be most productive and innovative
- Mobile technology and collaboration tools are the norm

2019 and beyond
- What will the future look like?
- How far can we really go to achieve great places to work for Civil Servants?

Smarter Working: making the Civil Service a great place to work
Smarter Working
Culture & People, Leadership, Workspaces and Technology
For More Information ...

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- Go online to find out more about PAS3000:2015 - Smart Working Code of Practice